

Guidelines of Application for Industrial Accident Compensation for Foreign Workers who returns their country

* What is Industrial Accident Compensation Insurance?

- The industrial accident compensation insurance is the social insurance of the Republic of Korea. If a worker is damaged and/or is taken with a disease due to the business reason, which takes medical treatment more than 4 days, foreign worker can be compensated and be paid 70% of average wage. In case that foreign worker is deceased, bereaved family's benefit is paid.
- Regardless of legal/illegal sojourn, foreign worker can apply or can be compensated for industrial accident equally as nations of the Republic of Korea does. Although the business owner does not cooperate with the application for industrial accidents, foreign worker can apply for the industrial accident.
- In case that occupational disease occurs after returning home, worker can apply for the industrial accidents and can be compensated through overseas EPS center of Human Resources Development Service of Korea

* Process of application for Industrial Accident for Foreign Workers who return their country

- After receiving consultation with industrial accident compensation insurance at EPS center of Human Resources Development Service of Korea, foreign worker fills in the application form of medical expense and submit. (EPS Center iæ Korea Workers' Compensation & Welfare Service)
- Korea Worker's Compensation & Welfare Service implements contents of works and accident investigation to determine accident due to occupational cases.

* How to fill in the application form of medical expense

- 1)Date of employment . Working hours . Working days per week . Service period, 2)Resting time . Meal time 3)Past occupational career (Company name.Duty.Service Period), 4)Height.Weight 5)Medical history.Accident history 6)Exercise habit and hobby 7)Smoking and Drinking, 8)Job description(Per time zone), 9)Accident sequence or Symptom occurrence, 10)Biographical data of Witness, 11)After symptom, medical institutions which worker passed through, 12)Colleague who appeals the similar disease, 13)Fill in detail the details regarding the receipt of payment or medical expense from business owner and submit (Available to make additional forms)

* Processing diagram



* Kind of Insurance Benefit

Medical expense benefit	In case that medical treatment is required for more than 4 days due to occupational accident, medical treatment is provided.
Temporary incapacity benefit	70% of average wage per 1 day is paid in case that worker cannot be employed to get medical treatment due to injuries and diseases due to occupational cases
Sickness benefit	In case that injury or disease is not cured even after 2 years since the commencement of convalescence and the status is applicable to the disability grade standard according to the act, sickness benefit is paid instead of temporary incapacity benefit.
Disability benefit	In case that disability remains after treatment for injury or disease, disability benefit applicable to the disability grade is paid to worker among 14 grades.
Bereaved family's benefit and funeral service expense	Pension (Lump sum) is paid for bereaved family of deceased worker, who shares living, and funeral service expense

* _____ EPS center

- Person in charge: Head of the EPS Center, _____
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- 2) In case that the medical care expense is applied for occupational disease, the occupational disease judgment committee determines the relevance with occupational disease

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