
Point System for Recruitment of Foreign Workers

28,February ,2022



HRDKorea

Announcement on Implementation of Point System for Recruitment of Foreign Workers

Ministry of Employment and Labor in Korea(MOEL) and The Ministry of Foreign Employment(MFE)announce implementation of point system for recruitment of foreign workers, scheduled to launch this year.

Point system takes different road with EPS-TOPIK based recruiting to comprehensively examine a person with their skills, physical condition, experiences including but not limited to their ability for Korean.Specifically, on the physical conditions, Applicants with color blindness, color weakness are not permitted to pass the point system based test.Also, applicants with any physical handicaps such as the slipped disc, finger amputation cannot pass the point system.

The 5th of the Point System for Recruitment is intended to minimize the procedure to prevent the spread of COVID-19. After the EPS-TOPIK(1st round)is conducted, we will conduct a simplified Skills test(2nd round) for those who have scored the lowest passable score or higher by industry.

Candidates must check their physical states in terms of the color weakness and the color blindness to apply the first round of the test, EPS-TOPIK.

Furthermore, the candidates found to have color blindness or color

weakness in Skills test, will not pass the point system. If a candidate is judged to be unable to work in the applied industry, the candidate also could be excluded.

HRD Korea will make it easier for workers to be recruited in Korean companies by advertising its Point system to Korean employers. In the meantime, we will anticipate your active cooperation on implementing the point system.

28,February, 2022

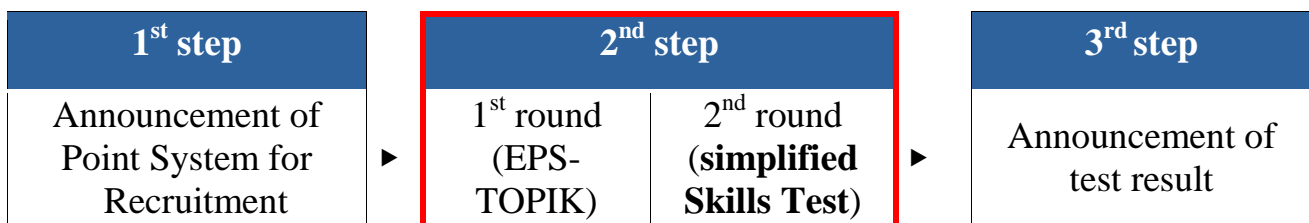
Supervised by the Ministry of Employment and Labor(MOEL) of Republic of Korea

Administrated by : Human Resources Development service of Korea(HRD Korea)

**Cooperated by : Ministry of Foreign Employment and
Sri Lanka Bureau of Foreign Employment**

I**Guide for the Point System for Recruitment****The Schedule of the Point System for Recruitment**

- **The notification on the test** :Feb. 28, 2022
 - **Application period for test** :Mar.7 ~Mar. 11, 2022
 - **Announcement on test venue and the date** : May. 11, 2022
 - **Implementation of the test**
 - (1st)May. 18 ~ Jun. 24, 2022
 - (2nd)Jul. 11~Nov. 4, 2022
 - **Announcement on the test result**
 - (1st)Jul. 1, 2022
 - (2nd) Nov. 10, 2022
- *The Test schedule can be varied depending on local situation.

1. Test Process according to the spread of COVID-19

○ **(Simplified Skills Test)** The test process is simplified to prevent the spread of COVID-19. After the EPS-TOPIK(1st round)is conducted, simplified Skills test(2nd round) will be conducted.

- (original procedure of 2nd round) Interview + Physical test(color blindness) + Basic Skill test + Competency test
- (modified procedure of 2nd round) only Physical test (height, weight, color blindness)
- Physical test will be conducted in the separated spaces (not in the CBT test rooms).

○ **(No Competency Test)** To minimize contact with people, competency test is skipped for a while.

2. The Expected Number of passers

Industry	The expected number of passers	Standards
Manufacture	5,047 persons	To pass the first round, a candidate has to get more than the designated points (55 points out of 100 points) .

* If the numbers of passers are below the aimed ones, additional implementation can be conducted.

3. Industries & Subcategories

- A candidate should select one industry and one subcategory. One cannot change the determined industry after the announcement of test result of EPS TOPIK.
 - Subcategories of Manufacturing : (1) assemble, (2) measures, (3) join
- A candidate is qualified for just one application. Duplications in application is prohibited.

4. Qualifications

- a. Person aged between 18 and 39 (Person born between Mar.8, 1982 ~ Mar.7, 2004)
- b. Person who has not been convicted of imprisonment or heavier punishment
- c. Person who have no record of deportation or departure orders from the Republic of Korea
- d. Person who is not restricted from departure of home country.

Person who has no color blindness and color weakness

- f. Person who don't have more than 5 year's duration of sojourn including period with E-9 and E-10 VISA

※ Person with disk or finger amputation will be given the chance to take EPS-TOPIK, though they cannot be restricted to pass point system based test.

※ Person who have stayed in Korea with E-9 or E-10 VISA for 5 year's couldn't issue EPS VISA anymore as Korean Law changed.

5. Application for EPS-TOPIK

a. Application Period: Mar.7 ~ Mar. 11, 2022

b. How to apply for: Online

c. Required documents

- ① **Application form**

- ② **A copy of passport(or authorized ID card)**

- ※ A copy of passport(or ID card) is required to be attached on the application form.
- ※ It is preferable to attach a copy of passport(or ID card) with your name written in English.
- ※ If an applicant's personal information on the passport does not match the same as the one on the application form, their entry to Korea is not permitted in any case, and the applicant is fully responsible for any problem caused by the differences in their personal information. Therefore, applicants are strongly advised to get their passport before registration.
- ※ We will use the personal information (name, date of birth, and gender) written on the application form and the applicant's photo attached on the application form for their future employment in Korean, and these are not changeable in any case.

- ③ **2 photographs of 3.5 x 4.5cm (taken within 3 months, only white background)**

- ※ If one cannot be identified with ID card, he/she will not be able to take the test.

- ④ **Receipt of test fee**

d. Test fee: **24 USD (Rs.4835/-)**

※If an applicant has unavoidable reasons to cancel his/her registration during registration period, the applicant can get a full refund(However, once it is cancelled, re-application is not allowed)

6. The Notification on Test Venue and Time of 1st Round Test

- **Announcement Date** : May. 11, 2022

- **Method**: ① the bulletin and homepage of SLBFE

② <http://epstopik.hrdkorea.or.kr>

II 1st Round(EPS-TOPIK)

1. Test date

-(1st) May. 18 ~ Jun. 24, 2022

-(2nd) Jul. 11 ~ Nov. 4, 2022

(The test dates are flexible according to the total number of applicants)

2. Method of test : CBT

3. Test Duration

Test session	Orientation for test takers	Duration	
		Reading(25min)	Listening(25min)
1 st session	09:30~10:00	10:00~10:25	10:25~10:50
2 nd session	11:00~11:30	11:30~11:55	11:55~12:20
3 rd session	13:30~14:00	14:00~14:25	14:25~14:50
4 th session	15:00~15:30	15:30~15:55	15:55~16:20

***Test takers must take a seat at least in 09:30, 11:00, 13:30, 15:00 for each session.**

*The details on the test sessions and test duration can be varied according to the circumstances.

4. The Outline of 1stRound

Category	Number of questions	Duration
Reading	20	25 mins
Listening	20	25 mins
Total	40	50 mins

a. Test Structure & Criteria for EPS-TOPIK

- (Test Structure) ① Multiple-choice questions, ② Reading and listening test will be implemented continuously without a break.
- (Criteria) Among the person who got 55pts(Manufacturing) or more out of 100

b. Necessary Items for test

- Examinee's admission ticket (will be distribute on the registration day)
- Passport(or government authorized ID card)
- ① All applicants are required to bring his/her passport (ID card) of which is the same with the one posted on his/her application form
- ② **If an applicant doesn't bring ID card or passport, the applicant wouldn't take the test.**

III 2nd Round(Simplified Skills Test)

1. Test date:

-(1st) May. 18 ~ Jun. 24, 2022

-(2nd) Jul. 11 ~ Nov. 4, 2022

2. Method of Test: After the EPS-TOPIK(1st round) is conducted, the Skills test(2nd round) are conducted only for those who score the lowest score or higher in each industry.

- The Skills Test (2nd round) is carried out in a simplified procedure according to the COVID-19 caution level.

* Skills Test: 1. Physical examination (height, weight), 2. Color Vision Deviate

3. Criteria

- Deciding the successful candidates in order of the high scorers in the 1st test(Exclusion of color blindness or color weakness)

IV Results notification

1. Announcement of Test Result

-(1st) Jul. 1, 2022

-(2nd) Nov. 10, 2022

2. Methods of Test Passer Announcement

- ① Bulletin board at SLBFE
- ② <http://www.eps.go.kr>
- ③ <http://epstopik.hrdkorea.or.kr>

3. Methods of Test Individual Score Announcement:www.eps.go.kr

4. Validity of the result of point system based test: for 2 years from its announcement date

V Other Notice and Comments

1. Applicants with color blindness, color weakness are not permitted to pass point system based test. Also, applicants with physical handicaps such as the slipped disc or finger amputation can be excluded on the valid roster.
2. The use of digital devices(including but not limited to cell phones/smart phones, smart watch, Bluetooth earphones or other telecommunication devices capable of capturing or relaying information)is strictly prohibited. Using or possessing a digital device during the examination will be

considered as a cheating.

3. Dishonesty act includes, but not limited to cheating on an exam. Failure to maintain integrity on an exam will result in a loss of test taking chance for 4 years.
4. If information in the passport and the application form of EPS-TOPIK do not match each other, the candidate will be not allowed to pass the point system based test and not allowed to arrive in Korea.
5. Notice about preventing spread of COVID-19.
 - All applicants must wear the masks before entering the test venue and comply with proper instructions or guideline for the safety of other people.
 - Before entering the venue, all applicants must have their temperature and clean their hands with hand sanitizer. If applicants have fever, cough or other respiratory symptoms, entrance for the venue can be restricted.
 - Please shun physical contact such as handshakes and hugs and maintain proper cough etiquette (cough or sneeze into your sleeve).

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| <ul style="list-style-type: none">◆ The person who successfully got in will get a chance to be listed on the valid roster but this does not guarantee their employment in Korea.◆ If one can't get through health checkup or has any records of illegal stay, he/she will be deprived of any chance for employment.◆ If the drug test results are positive after entering Korea, you can be returned to your country.◆ Person who have more than 5 years' duration of sojourn including the duration of sojourn combining sojourn period with E-9 visa and E-10 visa can't take the test.◆ The minimum lower limit score :55 points out of 100 points(Manufacturing)◆ The penalties for cheating candidates and illegal substitutes are being reinforced. If one work in (come to) Korea unfairly, he/she will be accused of law enforcement. |
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