

Announcement of EPS-TOPIK Examination-2023

(For Manufacturing & Fishery Sector)

Ministry of Employment and Labor in Korea (MOEL) and the Ministry of Foreign Employment (MFE) announce implementation of point system for recruitment of foreign workers, scheduled to launch this year.

Point system takes different road with EPS-TOPIK based recruiting to comprehensively examine a person with their skills, physical condition, experiences including but not limited to their ability for Korean. Specifically, on the physical conditions, Applicants with color blindness, color weakness are not permitted to pass the point system based test. Also, applicants with any physical handicaps such as the slipped disc, finger amputation cannot pass the point system.

In the Recruitment Point System, candidates will be selected in order of highest score. To pass the first round, a candidate has to get at least the designated points (55 points, Perfect Score of 100, Manufacturing / 36 points, Perfect Score of 90, Fishery). After that, at most 110% of the expected number of final passers of the point system will be selected in order of highest score by industries to take the second round.

Passers at the first round of test will get a chance to take the second round of test which consists of Skills test and Competency test.

The skill test has to get at least the designated points (60 points, Perfect Score of 100, Manufacturing / 66 points, Perfect Score of 110, Fishery) and in the second round the scores of these two tests will be added up.

Considering the accumulated point, the candidates within the expected

number of selections will be selected to pass the point system in the order of the highest scores.

In the second round of the test, the candidates who have work experiences in the chosen industry, national certificates corresponding to the chosen industry, and training course completions related to the chosen industry must submit documentary evidence for the Competency test. Also all passers of first round must take Skills test. The candidates who do not take Skills test will not pass the point system.

Candidates must check their physical states in terms of the color weakness and the color blindness to apply the first round of the test, EPS-TOPIK.

Furthermore, the candidates found to have color blindness or color weakness in Skills test, will not pass the point system. If a candidate is judged to be unable to work in the applied industry, the candidate also could be excluded.

February, 2023

Supervised by the Ministry of Employment and Labor(MOEL) of Republic of Korea

Administrated by : Human Resources Development service of Korea(HRD Korea)

Cooperated by :Ministry of Labour and Foreign Employment and

Sri Lanka Bureau of Foreign Employment

What is Recruitment Point system of foreign workers?

1 Objectives

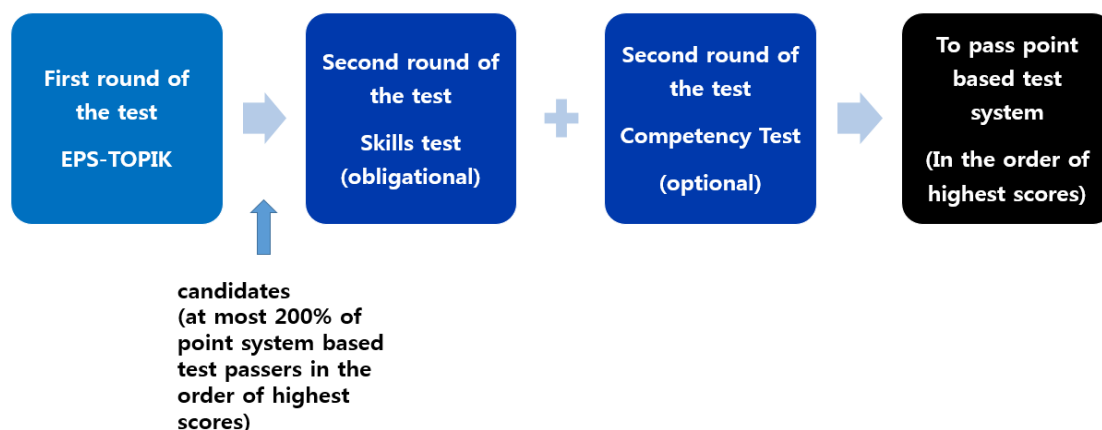
○ Previous system allows only passers of EPS-TOPIK constitute valid roster, which has not contained various elements of the person, for example their capability of task completion, physical condition and experiences that Korean employers want are dismissed

- **Previous system limits the potential candidates whose Korean ability is low but their competency for the job has been known great.**

○ To overcome this limit, HRD Korea designed the new system for evaluating employees comprehensively by not only Korean ability but also by their physical ability, level of competence and job experiences.

- The system will support employers to hire the right person, providing them information of various aspects of the job seeker to be hired including their EPS TOPIK results, Skills test, Training course completions, national certificates, and job experiences.

- The system will broaden its range for the recruitment by giving chances to the people who has low ability for Korean but with plenty of job experiences and dedication for the job.



2 What Constitutes Recruitment Point System for Foreign Workers?

- **Recruitment procedure:**
- ① 1st round of test(EPS-TOPIK)
 - ② 2nd round of test(Skills test + Competency test)
 - ③ Adding up score

- **The way to decide final passer :**Passers will be decided by added up score (highest first)

< Point distribution by industries >

Industry	Total Score	EPS-TOPIK	Skills test	Competency test (Additional Score)			
				Work Experiences (one year or more)	Training/Academic Background		One who has a government issued certificate
					Completed a vocational training course (120H or more)	Academic Background (College or more)	
Manufacturing	200pts	100pts	100pts	3pts	1pts	1pts	1pts
Fishery	200pts	90pts	110pts	3pts	1pts	1pts	1pts

3 1st round of test(EPS-TOPIK)

- **Test duration(Questions) :** 50mins [Reading(20 questions) 25mins, Listening (20 questions) 25 mins]

- **Format of Test**

- Multiple choice questions, Listening will follow right after Reading section

- **The passers for the EPS-TOPIK:** The number of passers in each industry will be within at most 110 percent of the expected number of final passers.(One should get at least 55 points(Manufacturing) and 36 points(Fishery))

* The number of 1 round passers can be adjusted according to the number of expected number of point system based test passers.

4 2nd round of test(Skills test Competency test)

1.Skills test

- **Industries which require Skills Test :**Manufacturing, Fishery

○ Three parts (① Physical strength, ② Interview, ③ Basic skills) constitute the test.

- **Points distribution**

Industry	Total	Skills test		
		Physical strength	Interview	Basic skills
Manufacturing	100	30	30	40

Fishery	110	30	30	50
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* Scores with less than 60% compared to the total score of the Skills test will fail in the final round

2. Competency test

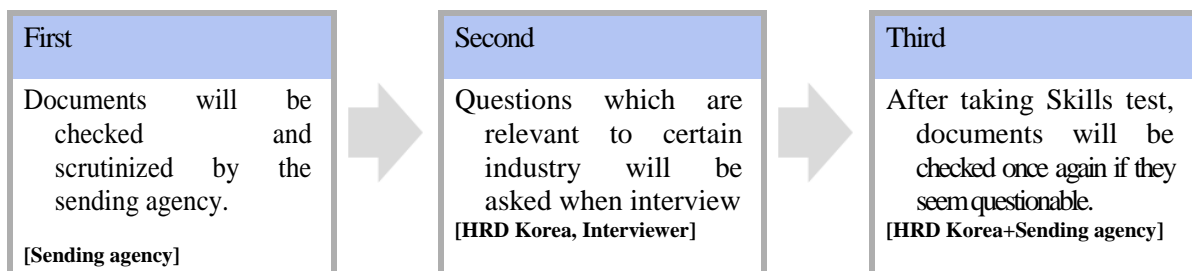
- **Target** (EPS-TOPIK passer): The test will be eligible for first round passers who have work experiences in the chosen industry, national, and training course completions related to the chosen industry
- One can find the formats needed for Competency test on the webpage of the sending agency or the registration desk. Please fill in the formats and submit the documents to verify relevant job experience, diploma(Manufacture only), certificate of course completion and national certificates.

*If one has never got any training, certificates, job experiences, the candidate should not submit any document because the candidate is not required to take Competency test.

- **Due date:** Until the last day of application period of the 2nd round test.

3. Verification Process of the Documents Submitted for the Competency Test

- When a candidate submits the counterfeited documents, the test result of the candidate will be invalidated and the candidate will be eliminated in the list. Also the candidates will be forbidden to apply any EPS related tests in the following 4 years and will be accused.



I Notification of the test

The schedule of Point System for Recruitment

- Notification of the implementation :Feb. 1, 2023
- Application period :Feb. 13 ~ Feb. 22, 2023
- Announcement of test venue and date :Mar. 6, 2023
- Implementation ofEPS-TOPIK(CBT)
 - (Manufacturing 1st) Mar. 13 ~ May. 30, 2023
 - (Manufacturing 2nd) Jun. 1 ~ Aug. 30, 2023
 - (Fishery) Sep. 1 ~ Nov. 30, 2023
- (EPS-TOPIK) Announcement on the test result
 - (Manufacturing 1st) Jun. 5, 2023
 - (Manufacturing 2nd) Sep. 5, 2023
 - (Fishery) Dec. 5, 2023
- Application of competency document Period
 - (Manufacturing 1st) Jun. 19 ~ Jun. 22, 2023
 - (Manufacturing 2nd) Sep. 18 ~ Sep. 21, 2023
 - (Fishery) Dec. 11 ~ Dec. 13, 2023
- Announcement of Skill test venue and date
 - (Manufacturing 1st) Jul. 3, 2023
 - (Manufacturing 2nd) Oct. 2, 2023
 - (Fishery) Dec. 18, 2023
- Implementation of Skill test
 - (Manufacturing 1st) Jul. 10 ~ Jul. 24, 2023
 - (Manufacturing 2nd) Oct. 10 ~ Oct. 23, 2023
 - (Fishery) Dec. 21 ~ Dec. 29, 2023
- Announcement on the test result
 - (Manufacturing 1st) Aug. 2, 2023
 - (Manufacturing 2nd) Nov. 8, 2023
 - (Fishery) Jan. 10, 2024

1. The Expected Number of Passers

Industry	The expected number of passers		Standards
	Total	8,028	
Manufacturing	subtotal	7,069	.The results of the first and second tests are combined to determine the number of successful candidates in order of the highest score.
	1 st	Notice Later	
	2 nd		
Fishery	-	959	

2. Industries & Subcategories

- A candidate should select one industry and one subcategory. One cannot change the determined industry after the announcement of test result of EPS TOPIK. (Subcategory is can be changed in the 2nd round application period.)

-Subcategories of Manufacturing: (1) assemble, (2) measures, (3) join

- Subcategories of Fishery: (1) Sea Farming, (2) In and Off-shore Fishery

- A candidates is qualified for just one application. Duplications in application is prohibited.

3. Qualifications

- Person aged between 18 and 39('83. 2. 14. ~ '05, 2. 13.)
- Person who has not been convicted of imprisonment or heavier punishment
- Person who have no record of deportation or departure orders from the Republic of Korea
- Person who is not restricted from departure of home country
- Person who has no color blindness and color weakness

* Person with disk or finger amputation will be given the chance to take EPS-TOPIK, though they can be restricted to pass point system based test.

f. Person who don't have total 5 years or longer duration of sojourn including the duration of sojourn combining sojourn period with E-9 visa and E-10 visa

4. Application for EPS-TOPIK

a. Application Period: Feb. 13 ~Feb.22, 2023

b. How to apply for: Online

c. Required documents

- ① **Application form** (will be distributed at the registration site)

※ Application numbers are written on each application form, and one applicant can receive and submit one application form only. If there is any error in an application form, correct it with correction tape and submit it.

※ One who needs to submit documents for Competency test needs to get a form(from sending agency homepage or in a registration desk) in advance so that he/she can submit it within the 2nd round application period.

- ② **A copy of passport -Validity of the Passport: At least 03 Months**

※ A copy of passport is required to be attached on the application form.

※ Under " ~100kb" size(600 Pixels. Jpg)

※ It is preferable to attach a copy of passport with your name written in English.

※ If an applicant's personal information on the passport does not match the same as the one on the application form, their entry to Korea is not permitted in any case, and the applicant is fully responsible for any problem caused by the differences in their personal information. Therefore, applicants are strongly advised to get their passport before registration.

※ We will use the personal information (name, date of birth, and gender) written on the application form and the applicant's photo attached on the application form for their future employment in Korean, and these are not changeable in any case.

- ③ **photographs of 3.5 x 4.5cm (taken within 3 months)**

※ If one cannot be identified with passport, he/she will not be able to take the test.

※ Under " ~15kb" size file (100~300 Pixels. Jpg), White background

- ④ **Receipt of test fee**

e. Test fee: **28USD (Rs.10, 140/-)**

※ If an applicant has unavoidable reasons to cancel his/her registration during registration period, the applicant can get a full refund(However, once it is cancelled, re-application is not allowed)

5. The Notification on Test Venue and Time of 1st Round Test

- **Announcement Date:** Mar. 6, 2023

- **Method:** ① the bulletin and homepage of SLBFE(www.slbfe.lk)

② <http://epstopik.hrdkorea.or.kr>

6. The Outline of 1st Round

a. Test date:

- (Manufacturing 1st) Mar. 13 ~ May. 30, 2023

- (Manufacturing 2nd) Jun. 1 ~ Aug. 30, 2023

- (Fishery) Sep. 1 ~ Nov. 30, 2023

(The test dates are flexible according to the total number of applicants. To know individual test date, please check the bulletin and homepage of OEC, and <http://epstopik.hrdkorea.or.kr>)

b. Method of test: CBT (Computer Based Test)

c. Test Duration

Test session	Orientation for test takers	Duration	
		Reading(25min)	Listening(25min)
1 st session	09:30~10:00	10:00~10:25	10:25~10:50
2 nd session	11:00~11:30	11:30~11:55	11:55~12:20
3 rd session	13:30~14:00	14:00~14:25	14:25~14:50
4 th session	15:00~15:30	15:30~15:55	15:55~16:20

*Test takers must take a seat at least in 09:30, 11:00, 13:30 and 15:00 for each session.

*The details on the test sessions and test duration can be varied according to the circumstances.

7. Test Structure & Criteria for EPS-TOPIK

Category	Number of questions	Total Points	Duration
Reading	20	(Manufacturing) 100pts	25 mins
Listening	20	(Fishery) 90pts	25 mins
Total	40	100pts or 90pts	50 mins

a. Test Structure & Criteria for EPS-TOPIK

- (Test Structure) ① Multiple-choice questions, ② Reading and listening test will be implemented continuously without a break.
- (Criteria) Among the person who got 55pts(36pts) or more out of 100pts(90pts), Manufacturing(Fishery).

b. Necessary Items for test

- Examinee's admission ticket (will be distributed on the registration day)
- Passport
- ① All applicants are required to bring his/her passport of which is the same with the one posted on his/her application form
- ② If an applicant doesn't bring passport, the applicant wouldn't take the test.

8. The Announcement on the 1st Round Test Result

○ Announcement Date

- (Manufacturing 1st) Jun. 5, 2023
- (Manufacturing 2nd) Sep. 5, 2023
- (Fishery) Dec. 5, 2023

○ Methods of Test Passer Announcement

- ① Bulletin board at SLBFE
- ② <http://www.eps.go.kr>,
- ③ <http://epstopik.hrdkorea.or.kr>

○ Methods of Test Individual Score Announcement

- <http://www.eps.go.kr>

II**2nd Round of Test(Skills Test and Competency test)****1. How to Submit Documents for Competency Test**○ **Those who have to submit documents for Competency Test**

- Among the passers of the first round, the applicants who has work experiences in the chosen industry, national certificates or took a vocational training course in the industry, are eligible for Competency Test.

- First round passers must take Skills tests and there's no need for the application (applied automatically). But, the applicants, who want to take Competency test, must submit documents for Competency test within the application period.

*Those who don't take Skills test are not able to pass the point system based test.

○ **Application Period:**

- (Manufacturing 1st) Jun. 19 ~ Jun. 22, 2023

- (Manufacturing 2nd) Sep. 18 ~ Sep 21, 2023

- (Fishery) Dec. 11 ~ Dec. 13, 2023

○ **Place of Application:** Completed by SLBFE

*The regional registration place will be announced after being confirmed by SLBFE

○ **Application Methods:** by visiting the mentioned organization○ **Required Documents & Requisites:**

① Passport, Examinee's admission ticket for EPS-TOPIK

② Application Form for Competency Test (check the registration desk or the website)

③ Documentary Evidences for Competency Test

Category	Documents to be submitted	Details	Remarks
Work	Certificate of career	It can be submitted when one can get Certificate of Career. *For Korean company, the certificate from EPS	

Experiences	(original document)	Homepage also can be acknowledged.	
Training Course Completion	Certificate of training course completion (original document)	It can be submitted when one can get Certificate of Training course completion (including overseas courses) from the government or private institution.	Submit copy of certificate, and bring the original document on the test date
	Academic Background (original document)	Certificate of graduation, Certificate of expected graduation, and Degree certificate	Submit copy of certificate, and bring the original document on the test date
National Certificate	Copy of national certificate or The original of confirmation document	Only national certificates that are based on national system including official tests can be used.	Any overseas certificates are not permissible, Submit copy of certificate, and bring the original document on the test date

*The work history in Korea is also acceptable.

* Certificate of career in Korea can be issued from the EPS homepage(www.eps.go.kr).

* Certificate of Training course completion must include the names of the courses, training hours and the contents of the training courses.

* Academic name must be written on the diploma.

* If any of the submitted documents are found to be false or counterfeited, the test results of the candidate will be invalidated, the candidate will be forbidden to take any EPS related test in 4 years, and the candidate will be under accusation.

Examples of Impermissible Work Experiences·Training Course

Completion·National certificate

• **Work Experiences:** Even though a candidate has work history in the applied industry, the work experience will be impermissible if the experience is irrelevant. Experiences in sales, human resources, accountants, education, public service (except for technicians), , gas station, cookery, serving and hairdressing are not applied to Manufacture, Construction, Agriculture & Stockbreeding and Fishery.

Exceptionally, previous instructors in the applied industry could submit the related documents. For example, a previous instructor of Assembly could be qualified to use the experiences for Manufacture.

• **Training Course Completion:** If a training course is not relevant to the applied industry, the history is impermissible. For example, nursing, accountant raising, and leadership development course are not permissible.

• **National Certificates:** If a national certificate is not relevant to the applied industry, the candidate shouldn't submit Copy of national certificate or the original of confirmation document. For example a driving license, language certificates, vocational licenses

(medical, pharmacist and lawyer's license) are not permissible.

· **Academic Background:** Only counts for the Manufacture industry, and irrelevant majors to the applied industry are impermissible. Sending agency should set up the standard of colleges or universities which are officially approved as higher education institution autonomously. For example, school of medicine, nursing, accounting are irrelevant with the manufacturing industry.

○ **Test Fee: Free of charge**

2. Announcement on Test Date and Venue

○ **Announcement Date**

- (Manufacturing 1st) Jul. 3, 2023
- (Manufacturing 2nd) Oct. 2, 2023
- (Fishery) Dec. 18, 2023

○ **Method of Announcement:** on the bulletin board and homepage of SLBFE

3. Implementation of Skills test

○ **Subcategories of Skills test & Score distribution**

Industry (Skills test)	Total score	Skills test		
		Physical strength	Interview	Basic skills
Manufacturing	100	30	30	40
Fishery	110	30	30	50

○ **Test Period**

- (Manufacturing 1st) Jul. 10 ~ Jul. 24, 2023
- (Manufacturing 2nd) Oct. 10 ~ Oct 23, 2023
- (Fishery) Dec. 21 ~ Dec 29, 2023

○ **Test Duration**

Session	Orientation (30M)	Duration (3H)	Scoring
1 st Session	08:30 ~ 09:00	09:00 ~ 12:00	12:00 ~ 12:30
2 nd Session	12:30 ~ 13:00	13:00 ~ 16:00	16:00 ~ 17:00

* You cannot reschedule your test date & venue and please remind that the person who arrives

later than 08:30/12:30 for each session will not be able to take the test.

- * Documents submitted for the competency test will be verified again when interviewing for Skills test. If document is proven to be falsified, test will be null and void and person will not be able to take the test for 4 years. (Person will be reported to the authorities)

III Results notification

○ Selection Criteria:

-The results of the first and second tests are combined to determine the number of successful candidates in order of the highest score.

* Scores with less than 60% compared to the total score of the Skills test will fail in the final round

○ Announcement of Test Result

- (Manufacturing 1st) Aug. 2, 2023
- (Manufacturing 2nd) Nov. 8, 2023
- (Fishery) Jan. 10, 2024

○ Methods of Test Passer Announcement:

① Bulletin board of SLBFE

② <http://www.eps.go.kr>

③ <http://epstopik.hrdkorea.or.kr>

○ Methods of Test Individual Score Announcement

-<http://www.eps.go.kr>

- **Validity of the result of point system based test:** for 2 years from its announcement date

IV Other Notice and Comments

1. Applicants with color blindness, color weakness are not permitted to pass point system based test. Also, applicants with physical handicaps such as the slipped disc or finger amputation can be excluded on the valid roster.
2. The use of digital devices (including but not limited to cell phones/smart phones, tablet computers, laptops, notebooks, music and video players, cameras, or other telecommunication devices capable of capturing or relaying information) is strictly prohibited. Using or possessing a digital device during the examination will be considered as a cheating.
3. Dishonesty act includes, but not limited to cheating on an exam. Failure maintain integrity on an exam will result in a loss of test taking chance for 4 years.
 - Relevant documents for competency test will be verified three times in the process of test period. If the documents submitted are proven to be falsified, test result will be invalidated and the person can't apply for any tests in EPS system in 4 years.
4. If information in the passport and the application form of EPS-TOPIK do not match each other, the candidate will be not allowed to pass the point system based test and not allowed to arrive in Korea.
5. Notice about preventing spread of COVID-19.
 - All applicants must wear the masks before entering the test venue and comply with proper instructions or guideline for the safety of other people.
 - Before entering the venue, all applicants must have their temperature and clean their hands with hand sanitizer. If applicants have fever, cough or other respiratory symptoms, entrance for the venue can be restricted.
 - Please shun physical contact such as handshakes and hugs and maintain proper cough etiquette (cough or sneeze into your sleeve).

<Precautions for this round >

- ◆ The person who successfully got in will get a chance to be listed on the valid roster but this does not guarantee their employment.
- ◆ If one can't get through health checkup or has any records of illegal stay, he/she will be deprived of any chance for employment.
- ◆ If the drug test results are positive after entering Korea, you can be returned to your country
- ◆ Person who have more than 5 years'duration of sojourn including the duration of sojourn combining sojourn period with E-9 visa and E-10 visa can't take the EPS-TOPIK
- ◆ Scorer with minimum score or higher
 - EPS-TOPIK
 - (Manufacturing) 55 points out of 100 points
 - (Fishery) 36 points out of 90 points
 - Skills test
 - (Manufacturing) 60 points out of 100 points
 - (Fishery) 66 points out of 110 points
- ◆ Additional points are awarded to work experiences, training course completion, national certificate in the manufacturing industry

- ◆ **Anyone who involved in the document of competency assessment must submit it**
- ◆ **The penalties for cheating candidates and illegal substitutes are being reinforced. Also the candidates will be forbidden to apply and EPS related tests in the following 4 years. If one work in(come to) Korea unfairly, he/she will be accused of law enforcement**

Score distribution by industry

Industry				Competency test		
	EPS-TOPIK	Skill test	Total Score	Career	Certificate	Training (Academic Background)
Manufacturing	100	100	200	3	1	1
Agriculture&Livestock Construction, Fishery	90	110	200	3	1	1

Industry	1 st test	2 nd test				
	EPS-TOPIK	Total Score	Skill test	Competency test		
				Career	Certificate	Training (Academic Background)
Fishery (Special case)	200	200	110	20	20	50

The Outline of Basic Skills Test

Industry	Category	Tasks	Contents
Manufacturing	Assemble	Insert Pins	Considering the diagram, insert the pins in to the slate provided according to the color, size and shape
		Hang Items	Hang the rings on the rod according to size.
		Assemble bolts and nuts	In the given amount of time, tight two types of bolts and nuts according to the sketch.
	Measures	Insert Pins	Considering the diagram, insert the pins in to the slate provided according to the color, size and shape
		Hang Items	Hang the rings on the rod according to size.
		Measures	In the given amount of time, measure accurately according to the length and volume.
	Join	Insert Pins	Considering the diagram, insert the pins in to the slate provided according to the color, size and shape
		Hang Items	Hang the rings on the rod according to size.
		Join	In the given amount of time, link two objects in the designated point with the provided instruments.
Fishery	Common task	Insert Pins	Considering the diagram, insert the pins in to the slate provided according to the color, size and shape
		Hang Items	Hang the rings on the rod according to size.
	Sea Farming	Wheelbarrow driving	Drive a wheelbarrow loaded with sand along a given course within a time limit
	In and Off-shore Fishery	Rope grooming and knotting	Organize and knot the rope according to the drawing within the time limit

(Job experience, Training course completion, National certificate)

Competency test relevant documents

Application No. (For Sending Agency)																			
<p>I myself will take any responsibilities for falsified documents (certificate of career, copy of certificate) in registering EPS-TOPIK ※ If applicant's document is proven to be falsified, the test result will be invalidated and the person will not be able to take any test for 4 years.</p>																			
Applicants to fill in		* Mark the industry you're applying for(●)																	
EPS-TOPIK registration no.		0032021C50600000																	
Manufacture	·Assemble(○) ·Measures(○) ·Join(○)	A	·Rebar(○) ·Carpentry(○)																
Agriculture & Stockbreeding	·Agriculture(○) ·Livestock(○)	Fishery	·Sea Farming(○) ·In and off Shore Fishery(○)																
Date of birth	...	Contact no.																	
Registration date	20 ..	Name	(signature)																
Applicants to fill in		* Mark(●) your answer																	
<input type="checkbox"/> Job experience (Only for those who have job experience)		For sending agency																	
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1																			
2																			
True	○																		
False	○																		
Sending agency		Name: (signature)																	
Interviewer		Name : (signature)																	

* Period of total employment should be written in months.

** Certificate of training course should be verified first and total training hours should be stated.

*** Confirm the relevancy of the major specified in the certificate of graduation before writing.

**** Documents should be verified as authentic and total amount of certificates should be stated.