

General Information for Construction Workers-Israel		
01	Position	Construction worker <ul style="list-style-type: none"> • Ceramic Tiling • Building Formwork • Plastering Work • Iron Bending
02	Estimated number of workers required	Initial quota - 5000 (Male)
03	Estimated minimum salary and permissible and obligatory deductions including the information that the airline ticket to Israel and back shall be covered by the worker as well as, estimated working hours per month/week	I. Gross minimum wage for a full time position of 236 hours per month II. Wage per month is USD 2070 / 7677 NISwith Over time before legal deduction <u>Deduction</u> Accommodation & Related Expenses- Maximum 148 USD Contribution to insurance for Medical - 36.2 USD
04	Qualifications and other precondition for inclusion in the roster	I. Age between 21& 45 years (Male) II. Proven vocational skills, experience and high-level capabilities in one or more of the following specialties. <ul style="list-style-type: none"> • Construction Work-industrial building formwork, wood formwork • Ceramic tiling of floors and walls • Plastering Work • Iron Bending III. Should have completed 10 years of schooling IV. Not having family members and relatives in Israel V. Intermediate level communication skills in English language
05	A general description of the recruitment procedure including the selection process	<ul style="list-style-type: none"> ▪ Pre-Test: Workers first participate in a pre-test. Those who pass this stage are eligible for the next step. ▪ Israel Professional Skills Test: After passing the pre-test, workers must then take the professional skills test organized by Israel. ▪ Final Selection by Lottery: Out of those who pass the Israel professional skills test, 75% will be selected through the lottery system.
06	Estimated costs associated with the recruitment of the Construction worker	Worker should bear SLBFE fees-21,468SLR, medical fees-34,000 SLR , police report fees -4,500SLR, Passport Issuance fee 5,000SLR ,visa fees-30USD ,Processing fee-506 USD, air ticket fee 650 to 907 USD (depend on market value)
07	Maximum duration of permitted employment	63 months